



GPAC Work, Health and Safety Policy

Policy and Procedures

Grays Point Activity Centre (GPAC) aims to foster a culture where children and adults' safety is paramount, safe behaviour is encouraged and respected, and continual improvement is considered to be part of normal business practice.

Our Safety Goal

We will strive to eliminate work related illness and injury wherever possible, provide a work environment that does not compromise the safety of any individual, and ensure health and safety is proactively managed throughout GPAC centre and related external environments. We will accomplish our Work, Health and Safety vision and goal by:

- Ensuring health and safety is an integral part of our daily operations.
- Ensuring that staff, visitors and children are aware of their collective responsibility to actively prevent unsafe working practices, monitor and report workplace hazards and keep themselves and each other safe.
- Encouraging consultation and communication with staff, children, families and visitors.
- Monitoring opportunities for improvement.
- Implementing risk management systems to identify, assess, report, control and monitor workplace hazards e.g. routine safety checks of the environment will be carried out by staff following service specific checklists
- Maintain education and training to enable safety awareness.
- Complying with health and safety laws, regulations. Statutory obligations and industry standards.

ENDORSEMENT BY THE SERVICE:

Approval date: _____

Signature: _____